



ENVIRONMENTAL PROTECTION AND POLLUTION PREVENTION

Environmental Pollution Policy

Preventing pollution and protecting land, water and air wherever Accenti carries out work.

Date 01 October 2026
Reference AC-ENV-POL-001 · Revision 03
To All employees, temporary personnel, contractors and subcontractors working under Accenti control

Issue of the Environmental Pollution Policy, AC-ENV-POL-001, Revision 03

Dear colleagues,

I am pleased to issue Revision 03 of the Accenti Environmental Pollution Policy, effective 01 October 2026. It applies to every activity under Company control, from workshop and parts work to fuel and chemical handling, vehicle washing, waste and scrap management and field services.

We work in communities and on land that our clients and neighbours depend on. Preventing pollution is therefore a mandatory requirement of our work, and prevention always takes priority over clean-up after the event.

Managers, supervisors and stores personnel are responsible for putting the required controls in place in their areas, keeping waste transfers traceable and making sure their teams know how to respond to a spill.

I ask everyone to read this policy, follow it and report every spill or suspected release immediately. Compliance is mandatory. Thank you for helping us leave every site as we found it, or better.

Yours sincerely,


Ali Ahmed Dhadhaow
Chief Executive Officer
Accenti LLC



ADDRESS

Accenti Compound, Marina Hub
Marine Road, Airport Zone
Mogadishu 0100, Banadir, Somalia
T +252 615 540 606

WEB

www.accenti.com
info@accenti.com

DEFENSE INFRASTRUCTURE

MISSION SUPPORT

Environmental Pollution Policy

DOCUMENT	REVISION	EFFECTIVE	STATUS
AC-ENV-POL-001	03	01 Oct 2026	Approved / Issued
APPROVAL AUTHORITY		POLICY OWNER	
Accenti LLC Management		HSE Department	
APPROVED BY		APPROVED ON	NEXT REVIEW
Ali Ahmed Dhadhaow, Chief Executive Officer		01 Oct 2026	01 Oct 2027

Controlled document. Approval is evidenced by the signed and sealed cover letter. The current revision is held by the HSE Department; printed copies are uncontrolled.

Accenti LLC shall prevent pollution, protect the environment and minimise adverse impacts from activities under Company control. Environmental protection is a mandatory requirement of all operations.

1 Application

This policy applies to employees, temporary personnel, contractors and subcontractors working under Company control. Visitors and supplier personnel shall observe site environmental rules. It covers workshop and parts operations, fuel, oil and chemical handling, vehicle washing, wastewater, waste and scrap management, field services and associated facilities. Applicable client-site requirements shall also be observed.



— Water treatment plant inspection — protecting water quality at source.

2 Mandatory environmental requirements

- 2.1 Compliance and prevention. Environmental risks shall be assessed, suitable controls established and applicable laws, permits and site requirements observed. Pollution prevention shall take priority over remedial action.
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- 2.2 Fuel and chemicals. Fuels, oils and chemicals shall be stored and handled in compatible, labelled and secure containers, with suitable secondary containment. Uncontrolled discharges, unsafe transfers and improper disposal are prohibited.
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- 2.3 Waste management. Used oil, filters, batteries, chemicals, tyres, oily materials and other waste shall be segregated, contained and transferred through suitable disposal or recovery channels. Waste transfers shall be traceable and recorded.
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- 2.4 Water and land protection. Contaminated washwater, sewage, fuel or chemicals shall not be discharged into soil, storm drains or watercourses. Vehicle washing and fluid-handling activities shall use appropriate collection and drainage controls.



— Dedicated waste collection keeps segregated waste on a traceable route.



— Solar water heating reduces fuel use and emissions on site.

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- 2.5 Emissions and resources. Dust, fumes, noise and other emissions shall be controlled. Water, energy and materials shall be used responsibly, with safe reuse and recycling encouraged and avoidable waste reduced.
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- 2.6 Pollution incidents. All spills and suspected releases shall be reported immediately. Work presenting serious uncontrolled pollution risk shall stop. Only trained personnel shall carry out response activities where safe, using appropriate equipment and controls.

3 Responsibilities and enforcement

Management shall assign environmental responsibilities, provide necessary resources and review performance. Supervisors and stores personnel shall implement controls in their areas. All personnel shall comply with this policy and report environmental hazards. Violations shall be corrected and addressed under Company procedures.

Implementation and review

Environmental procedures, inspections, waste records and incident investigations shall support implementation. Corrective actions shall be tracked to closure. This policy shall be communicated, monitored and reviewed at least annually or after a significant environmental incident or material change.



Prevention before remediation. Compliance is mandatory.

Questions about this policy?

Policy queries, HSE concerns and incident reports go to the HSE Department or to the contacts below. We will respond plainly and promptly.

Operations — Somalia

Accenti Compound, Marina Hub
Marine Road, Airport Zone
Mogadishu 0100, Banadir, Somalia

Headquarters

United Arab Emirates

Contact

T +252 615 540 606
E info@accenti.com
W www.accenti.com

Policy owner

HSE Department
AC-ENV-POL-001 · Revision 03

■ On every site

Report every spill

Spills and suspected releases are reported immediately to your supervisor and the HSE Department. Work presenting serious uncontrolled pollution risk stops.

info@accenti.com →





Zero harm to people, property and the environment.

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