

A short, solid yellow horizontal line.

OCCUPATIONAL HEALTH AND SAFETY

Road and Vehicle Safety Policy

Safe drivers, safe vehicles and planned journeys for every Accenti movement.

Date 22 October 2026
Reference AC-HSE-POL-003 · Revision 00
To All employees, temporary personnel, contractors and subcontractors working for or on behalf of Accenti LLC

Issue of the Road and Vehicle Safety Policy, AC-HSE-POL-003, Revision 00

Dear colleagues,

I am pleased to issue the Accenti Road and Vehicle Safety Policy, effective 22 October 2026. It applies to every person who drives or rides in an Accenti vehicle or drives our plant on public roads and sites.

Driving is one of the most dangerous things our people do, on roads shared with pedestrians, livestock and other traffic, and often with heavy loads. Our fleet of more than 300 vehicles and plant units must be driven and maintained to the highest standard.

The Fleet Manager and the HSE Department are responsible for driver authorisation, vehicle inspection and journey management, and every driver is responsible for following them.

Please read this policy and make every journey a safe one. Compliance is mandatory.

Yours sincerely,


Ali Ahmed Dhadhaow
Chief Executive Officer
Accenti LLC



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DEFENSE INFRASTRUCTURE

MISSION SUPPORT

Road and Vehicle Safety Policy

DOCUMENT	REVISION	EFFECTIVE	STATUS
AC-HSE-POL-003	00	22 Oct 2026	Approved / Issued
APPROVAL AUTHORITY	POLICY OWNER		
Accenti LLC Management	HSE Department / Fleet		
APPROVED BY	APPROVED ON	NEXT REVIEW	
Ali Ahmed Dhadhaow, Chief Executive Officer	22 Oct 2026	22 Oct 2027	

Controlled document. Approval is evidenced by the signed and sealed cover letter. The current revision is held by the HSE Department; printed copies are uncontrolled.

Accenti LLC shall prevent road traffic incidents through competent drivers, roadworthy vehicles and planned journeys, protecting our people, passengers and the public.

1 Application

This policy applies to all Accenti-owned, leased and hired vehicles and mobile plant, and to every employee, contractor and subcontractor who drives or travels in them.



■ Every vehicle inspected before use and maintained to schedule.

2 Mandatory requirements

- 2.1 **Authorised drivers.** Only drivers with a valid licence for the vehicle class, a Company driving authorisation and a satisfactory assessment shall drive Accenti vehicles.
- 2.2 **Roadworthy vehicles.** Vehicles shall have a documented pre-use check and be maintained to manufacturer schedules. Defective vehicles shall be taken out of service.

2.3 Seatbelts and speed. Seatbelts shall be worn by every occupant at all times. Speed limits and site limits shall be obeyed.

2.4 No distraction or impairment. Using a hand-held phone while driving is prohibited. Drivers shall be fit for work under the Drug and Alcohol Policy.



— Heavy vehicles loaded and secured within their rated capacity.



— Scheduled maintenance in the workshop keeps the fleet roadworthy.

2.5 Loads and passengers. Loads shall be secured and within rated capacity. Passengers shall travel only in seats fitted with seatbelts — never in cargo areas.

2.6 Journey management. Journeys outside town or at night shall have an approved journey plan with route, timings, check-in points and communications. Driving hours and rest breaks shall be controlled.

2.7 Incidents. All collisions, near misses and vehicle damage shall be reported immediately and investigated.

3 Responsibilities and enforcement

The Fleet Manager shall maintain driver authorisations, vehicle records and maintenance. The HSE Department shall monitor compliance and investigate incidents. Drivers shall follow this policy. Breaches shall result in withdrawal of driving authorisation and disciplinary action.

4 Implementation and review

Driver assessments shall be refreshed periodically and incident data reviewed at least annually. This policy is intended to align with ISO 39001 Road traffic safety management systems, as guidance.

Belt on. Phone down. Every journey planned.

Questions about this policy?

Questions about driving and journey management go to the HSE Department, the Fleet Manager or the contacts below.

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Policy owner

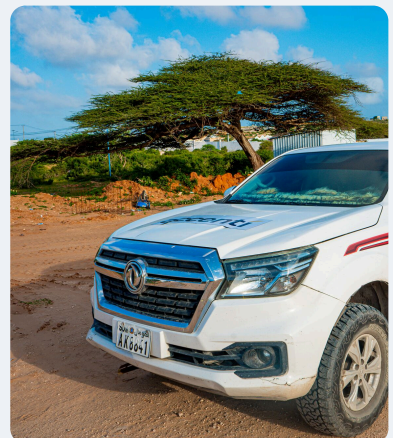
HSE Department / Fleet
AC-HSE-POL-003 · Revision 00

■ On every site

Every journey planned

Check the vehicle, wear the seatbelt, keep to the limit and follow the journey plan. If any of these is not possible, do not start.

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Zero harm to people, property and the environment.

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